

**Bible & Theology Major
Outcomes & Assessment
2019-2023**

2019 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	91% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	56% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	56% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	46% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	93% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	40% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>

**There were major changes in outcomes and assessments in 2021*

2020 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	95% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	68% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	69% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	40% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	58% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2021 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	63% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	88% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	73% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	93% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	50% received a 3.0 or higher

2022 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	82% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	59% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	95% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	89% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	95% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	64% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2023 Bible & Theology Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to explain and defend grammatical-historical interpretation and its implications for theological conclusions.	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	76% received a 3.0 or higher
	TH205 Doctrine 1 Exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	TH206 Doctrine 2 Exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	TH307 Doctrine 3 Exams	70% of students should get a 3.0 or better	65% received a 3.0 or higher
	TH308 Doctrine 4 Exams and Papers	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	82% received a 3.0 or higher
The student will be able to understand and explain the historical setting of each OT and NT book	BI111 Old Testament Survey Assignments	70% of students should get a 3.0 or better	91% received a 3.0 or higher
	BI112 New Testament Survey Assignments and Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	BI114 Matthew - Acts Assignments	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	BI203 Genesis - Deuteronomy Projects	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	BI218 Joshua - Esther Assignments	70% of students should get a 3.0 or better	73% received a 3.0 or higher
The student will be able to understand and explain the author's intended meaning in each OT and NT book	BI323 Paul's Letters 1 Assignments	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	BI324 Paul's Letters 2 Exams	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	BI413 Hebrews - Revelation Papers	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	BI415 Job - Song of Solomon Assignments	70% of students should get a 3.0 or better	52% received a 3.0 or higher
	BI416 Isaiah - Malachi Assignments	70% of students should get a 3.0 or better	56% received a 3.0 or higher

**Biblical Counseling Major
Outcomes & Assessment
2019-2023**

2019 Biblical Counseling Major Outcome

**the Biblical Counseling Major did not exist as a standalone major until Fall of 2020*

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Practicum ministry project	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.21 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Sophomore Platform assessments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	4.0 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Methods counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Methods counseling improvement	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	4.50 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	85.7% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	61.5% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	69.2% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	30.7% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2020 Biblical Counseling Major Outcome

**the Biblical Counseling Major did not exist as a standalone major until Fall of 2020*

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.28 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	82% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Sophomore Platform assessments	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	3.50 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Methods counseling questions	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Methods counseling improvement	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	3.50 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	44.8% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	89.6% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	58.6% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2021 Biblical Counseling Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	71.4% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.52 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	73% received a 3.0 or higher
	Sophomore Platform assessments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	3.50 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Methods counseling questions	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	Methods counseling improvement	70% of students should get a 3.0 or better	85.7% received a 3.0 or higher
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	3.60 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	93% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	62.9% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	59.3% received a 3.0 or higher

2022 Biblical Counseling Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.60 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	45% received a 3.0 or higher
	Sophomore Platform assessments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	3.75 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	Methods counseling questions	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	Methods counseling improvement	70% of students should get a 3.0 or better	88% received a 3.0 or higher
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	4.0 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	61% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	58% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	41% received a 3.0 or higher

2023 Biblical Counseling Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability and passion to faithfully cultivate godly change in one's self and others for the glory of God	Intermediate personal improvement project	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	Practicum ministry project	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	Yearly Survey: Christlikeness confidence	At least of 3.5 out of 5 on average	4.0 average
The student will have the proper interpretation, specific application, and confident dispersion of sound scriptural solutions in ministering to people	Intermediate counseling questions	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	Basis of Biblical Counseling assignments	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	Sophomore Platform assessments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	Yearly Survey: Bible knowledge	At least of 3.5 out of 5 on average	4.0 average
The student will have the facilitation of Biblical change and insightful handling of the personal and interpersonal problems of life for the glory of God	Practicum counseling questions	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	Methods counseling questions	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	Methods counseling improvement	70% of students should get a 3.0 or better	94% received a 3.0 or higher
	Yearly Survey: Ministry Confidence	At least of 3.5 out of 5 on average	4.66 average
The student will have discernment of counseling practices which deprecate scriptural sufficiency and dispense a false soul care	Advanced counseling questions	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	General Psychology course papers	70% of students should get a 3.0 or better	51.7% received a 3.0 or higher
	General Psychology course projects	70% of students should get a 3.0 or better	37% received a 3.0 or higher
	General Psychology course exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher

**Camping Major
Outcomes & Assessment
2019-2023**

2019 Camping Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn a Biblically-based philosophy of camp ministry, leading to the implementation of outdoor ministry rooted in God's Word	CP 101 - Foundation of Camping & Outdoor Ed	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	CP 424 - Non-Profit Camp Administration	70% of students should get a 3.0 or better	75% received a 3.0 or higher
The student will learn the theory and practice of experience-based learning, leading to the ability to design intentional experiences to communicate God's truth	CP 305 - Camp Programing I	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	CP 409 - Foundation of Experiential Based Learning	70% of students should get a 3.0 or better	61% received a 3.0 or higher
The student will learn methods of planning, developing, and supervising a camp ministry, leading to an understanding of the management and administration of a camp	CP 306 - Camp Programing II	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	CP 307 - Camp Personnel & Volunteer Administration	70% of students should get a 3.0 or better	58% received a 3.0 or higher
The student will learn evangelism, discipleship, and leadership development within the camp setting, leading to competent and professional Christian leaders upon graduation	CP 204 - Camp Counseling	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	CP 421 - Camp Field Experience	70% of students should get a 3.0 or better	25% received a 3.0 or higher

2020 Camping Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn a Biblically-based philosophy of camp ministry, leading to the implementation of outdoor ministry rooted in God's Word	CP 101 - Foundation of Camping & Outdoor Ed	70% of students should get a 3.0 or better	N/A
	CP 424 - Non-Profit Camp Administration	70% of students should get a 3.0 or better	N/A
The student will learn the theory and practice of experience-based learning, leading to the ability to design intentional experiences to communicate God's truth	CP 305 - Camp Programing I	70% of students should get a 3.0 or better	73% received a 3.0 or higher
	CP 409 - Foundation of Experiential Based Learning	70% of students should get a 3.0 or better	29% received a 3.0 or higher
The student will learn methods of planning, developing, and supervising a camp ministry, leading to an understanding of the management and administration of a camp	CP 306 - Camp Programing II	70% of students should get a 3.0 or better	N/A
	CP 307 - Camp Personnel & Volunteer Administration	70% of students should get a 3.0 or better	57% received a 3.0 or higher
The student will learn evangelism, discipleship, and leadership development within the camp setting, leading to competent and professional Christian leaders upon graduation	CP 204 - Camp Counseling	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	CP 421 - Camp Field Experience	70% of students should get a 3.0 or better	50% received a 3.0 or higher

2021 Camping Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn a Biblically-based philosophy of camp ministry, leading to the implementation of outdoor ministry rooted in God's Word	CP 101 - Foundation of Camping & Outdoor Ed	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	CP 424 - Non-Profit Camp Administration	70% of students should get a 3.0 or better	40% received a 3.0 or higher
The student will learn the theory and practice of experience-based learning, leading to the ability to design intentional experiences to communicate God's truth	CP 305 - Camp Programing I	70% of students should get a 3.0 or better	N/A
	CP 409 - Foundation of Experiential Based Learning	70% of students should get a 3.0 or better	N/A
The student will learn methods of planning, developing, and supervising a camp ministry, leading to an understanding of the management and administration of a camp	CP 306 - Camp Programing II	70% of students should get a 3.0 or better	40% received a 3.0 or higher
	CP 307 - Camp Personnel & Volunteer Administration	70% of students should get a 3.0 or better	N/A
The student will learn evangelism, discipleship, and leadership development within the camp setting, leading to competent and professional Christian leaders upon graduation	CP 204 - Camp Counseling	70% of students should get a 3.0 or better	N/A
	CP 421 - Camp Field Experience	70% of students should get a 3.0 or better	50% received a 3.0 or higher

2022 Camping Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn a Biblically-based philosophy of camp ministry, leading to the implementation of outdoor ministry rooted in God's Word	CP 101 - Foundation of Camping & Outdoor Ed	70% of students should get a 3.0 or better	N/A
	CP 424 - Non-Profit Camp Administration	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will learn the theory and practice of experience-based learning, leading to the ability to design intentional experiences to communicate God's truth	CP 305 - Camp Programing I	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	CP 409 - Foundation of Experiential Based Learning	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will learn methods of planning, developing, and supervising a camp ministry, leading to an understanding of the management and administration of a camp	CP 306 - Camp Programing II	70% of students should get a 3.0 or better	N/A
	CP 307 - Camp Personnel & Volunteer Administration	70% of students should get a 3.0 or better	N/A
The student will learn evangelism, discipleship, and leadership development within the camp setting, leading to competent and professional Christian leaders upon graduation	CP 204 - Camp Counseling	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	CP 421 - Camp Field Experience	70% of students should get a 3.0 or better	66% received a 3.0 or higher

2023 Camping Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn a Biblically-based philosophy of camp ministry, leading to the implementation of outdoor ministry rooted in God's Word	CP 101 - Foundation of Camping & Outdoor Ed	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	CP 424 - Non-Profit Camp Administration	70% of students should get a 3.0 or better	60% received a 3.0 or higher
The student will learn the theory and practice of experience-based learning, leading to the ability to design intentional experiences to communicate God's truth	CP 305 - Camp Programing I	70% of students should get a 3.0 or better	N/A
	CP 409 - Foundation of Experiential Based Learning	70% of students should get a 3.0 or better	N/A
The student will learn methods of planning, developing, and supervising a camp ministry, leading to an understanding of the management and administration of a camp	CP 306 - Camp Programing II	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	CP 307 - Camp Personnel & Volunteer Administration	70% of students should get a 3.0 or better	80% received a 3.0 or higher
The student will learn evangelism, discipleship, and leadership development within the camp setting, leading to competent and professional Christian leaders upon graduation	CP 204 - Camp Counseling	70% of students should get a 3.0 or better	87% received a 3.0 or higher
	CP 421 - Camp Field Experience	70% of students should get a 3.0 or better	100% received a 3.0 or higher

**Elementary Education Major
Outcomes & Assessment
2019-2023**

2019 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	62% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	70% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2020 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	78% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	88% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2021 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	98% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	75% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	98% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2022 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	99% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2023 Elementary Education Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will have the ability to design instruction that is both age-appropriate and strategy-appropriate.	PS202 Developmental Psychology - Projects and Exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	TE203 Instruction and Assessment - Projects and Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will have a knowledge base that allows for confident teaching.	TE208 Elementary Art & Music Methods - Lesson Plans	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE305 Teaching Language Arts - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE325 Teaching of Reading - Assignments and Exams	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE411 Introduction to Special Education - Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn creative planning and presentation, as well as effective remediation and enrichment.	TE427 TESOL for Elementary Ed. - Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE429 Teaching Science & Social Studies - Lesson Plans	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE431 Assessment & Intervention of Reading - Assignments	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	TE430 Student Teaching	70% of students should get a 3.0 or better	98% received a 3.0 or higher
The student will have the ability to impact students spiritually, emotionally, and socially.	TE104 Classroom Field Study I Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	TE204 Classroom Field Study II Assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher

**Interdisciplinary Major
Outcomes & Assessment
2019-2023**

2019 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	86% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	65% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	40% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	<i>*no data for 2019</i>

**There were major changes in outcomes and assessments in 2021*

2020 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	85% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	59% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	78% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	33% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	59% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2021 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	97% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	79% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	63% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	41% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	42% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	44% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	92% received a 3.0 or higher

2022 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	55% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	68% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	96% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	79% received a 3.0 or higher

2023 Interdisciplinary Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will develop interests and talents for effective service in the Body of Christ.	PT113 Foundations of Ministry Projects	70% of students should get a 3.0 or better	89% received a 3.0 or higher
	PT113 Foundations of Ministry Exams	70% of students should get a 3.0 or better	60% received a 3.0 or higher
The student will gain a comprehensive understanding of Bible and theology	Bible Knowledge Exams	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	TH410 Trends and Capstones Papers	70% of students should get a 3.0 or better	82% received a 3.0 or higher
The student will learn sound principles of Bible interpretation and the content of the books of the Bible	BI109 Principles of Bible Interpretation Projects	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	BI109 Principles of Bible Interpretation Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will gain a Biblically based philosophy of church planting	BI409 Biblical Thinking & Worldview Projects	70% of students should get a 3.0 or better	78% received a 3.0 or higher
	BI409 Biblical Thinking & Worldview Exams	70% of students should get a 3.0 or better	97% received a 3.0 or higher
The student will learn Biblical patterns of evangelism and discipleship	PT104 Personal Evangelism Projects	70% of students should get a 3.0 or better	76% received a 3.0 or higher
	PT104 Personal Evangelism Exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will be trained in Christlikeness befitting a good disciple of the Lord	PT410 Ethical Issues in Ministry Projects	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	PT410 Ethical Issues in Ministry Exams	70% of students should get a 3.0 or better	78% received a 3.0 or higher

**Missions Major
Outcomes & Assessment
2019-2023**

2019 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	66.6% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)
The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	57% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	78.5% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	85.7% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 92.3%)

**There were major changes in outcomes and assessments in 2021*

2020 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	90.56% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	74.2% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	74.2% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	45.45% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	93.93% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98.5%)

**There were major changes in outcomes and assessments in 2021*

2021 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	87.87% received a 3.0 or higher
	MI208 History of Missions exams	70% of students should get a 3.0 or better	66.6% received a 3.0 or higher
	MI208 History of Missions projects	70% of students should get a 3.0 or better	91.6% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	94.4% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	94.4% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	86.48% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	64.86% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI324 Ministry Relationships exams	70% of students should get a 3.0 or better	92.3% received a 3.0 or higher
	MI324 Ministry Relationships projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 93%)

2022 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	87.75% received a 3.0 or higher
	MI208 History of Missions exams	70% of students should get a 3.0 or better	14.28% received a 3.0 or higher
	MI208 History of Missions projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting	70% of students should get a 3.0 or better	86.6% received a 3.0 or higher
	MI425 Principles of Church Planting	70% of students should get a 3.0 or better	86.6% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	91.6% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI324 Ministry Relationships exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI324 Ministry Relationships projects	70% of students should get a 3.0 or better	73.3% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	78.5% received a 3.0 or higher
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	78.5% received a 3.0 or higher
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	92.8% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	100% received a 3.0 or higher (with an average GPA of 98%)

2023 Missions Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to determine where and how they can serve God in worldwide missions	MI105 Biblical Theology of Missions exams	70% of students should get a 3.0 or better	68.5% received a 3.0 or higher
	MI208 History of Missions exams	70% of students should get a 3.0 or better	36.3% received a 3.0 or higher
	MI208 History of Missions projects	70% of students should get a 3.0 or better	81.8% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress
The student will be able to implement the appropriate steps to establish an effective church ministry	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	MI425 Principles of Church Planting exams	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	MI432 The Local Church & Missions projects	70% of students should get a 3.0 or better	80.9% received a 3.0 or higher
	MI432 The Local Church & Missions exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress
The student will be able to intelligently communicate the Gospel of Christ to followers of other belief systems	MI207 World Religions & Cults exams	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	MI207 World Religions & Cults papers	70% of students should get a 3.0 or better	87.5% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress
The student will be able to establish strong relationships for the purpose of evangelism and discipleship	MI324 Ministry Relationships exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI324 Ministry Relationships projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI427 Internship	70% of students should get a 3.0 or better	In Progress

The student will be able to effectively minister to people of diverse cultures	MI410 Cultural Anthropology exams	70% of students should get a 3.0 or better	0% received a 3.0 or higher (only 1 student)
	MI410 Cultural Anthropology projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher (only 1 student)
	MI410 Cultural Anthropology interviews	70% of students should get a 3.0 or better	100% received a 3.0 or higher (only 1 student)
	MI427 Internship	70% of students should get a 3.0 or better	In Progress

**Music Major
Outcomes & Assessment
2019-2023**

2019 Music Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn the formulating and articulating a biblical philosophy of music leading to a strong music foundation	MU 099 - Music Fundamentals	70% of students should get a 3.0 or better	N/A
	MU 118 - Music Theory I	70% of students should get a 3.0 or better	43% received a 3.0 or higher
	MU 119 - Aural Skills I	70% of students should get a 3.0 or better	20% received a 3.0 or higher
The student will learn specialized musical knowledge and skills leading to an example of discipline and excellence in personal ministry	MU 215 - Music Theory II	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	MU 217 - Music Theory III	70% of students should get a 3.0 or better	N/A
The student will learn music theory, history, performance practice, and aesthetics leading to an intuitive understanding of music as a cultural language	MU 106 - Music, Worship & the Church	70% of students should get a 3.0 or better	79% received a 3.0 or higher
	MU 319 - Music History I	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 320 - Music History II	70% of students should get a 3.0 or better	N/A
The student will learn leadership and administration of church music programs leading to intentional music ministry for all ages	MU 209 - Congregational Song Leading	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	MU 321 - Choral Conducting & Methods	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn performance and research skills leading to the successful completion of a capstone assignment (recital or research project)	MU 423 - Senior Music Ministry Seminar	70% of students should get a 3.0 or better	N/A
	MU 315 - Music Theory IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 316 - Aural Skills IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	AM 426 - Senior Music Recital	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2020 Music Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn the formulating and articulating a biblical philosophy of music leading to a strong music foundation	MU 099 - Music Fundamentals	70% of students should get a 3.0 or better	N/A
	MU 118 - Music Theory I	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	MU 119 - Aural Skills I	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will learn specialized musical knowledge and skills leading to an example of discipline and excellence in personal ministry	MU 215 - Music Theory II	70% of students should get a 3.0 or better	60% received a 3.0 or higher
	MU 217 - Music Theory III	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will learn music theory, history, performance practice, and aesthetics leading to an intuitive understanding of music as a cultural language	MU 106 - Music, Worship & the Church	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	MU 319 - Music History I	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	MU 320 - Music History II	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will learn leadership and administration of church music programs leading to intentional music ministry for all ages	MU 209 - Congregational Song Leading	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	MU 321 - Choral Conducting & Methods	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn performance and research skills leading to the successful completion of a capstone assignment (recital or research project)	MU 423 - Senior Music Ministry Seminar	70% of students should get a 3.0 or better	N/A
	MU 315 - Music Theory IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 316 - Aural Skills IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	AM 426 - Senior Music Recital	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2021 Music Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn the formulating and articulating a biblical philosophy of music leading to a strong music foundation	MU 099 - Music Fundamentals	70% of students should get a 3.0 or better	N/A
	MU 118 - Music Theory I	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 119 - Aural Skills I	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn specialized musical knowledge and skills leading to an example of discipline and excellence in personal ministry	MU 215 - Music Theory II	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 217 - Music Theory III	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn music theory, history, performance practice, and aesthetics leading to an intuitive understanding of music as a cultural language	MU 106 - Music, Worship & the Church	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	MU 319 - Music History I	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 320 - Music History II	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will learn leadership and administration of church music programs leading to intentional music ministry for all ages	MU 209 - Congregational Song Leading	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 321 - Choral Conducting & Methods	70% of students should get a 3.0 or better	80% received a 3.0 or higher
The student will learn performance and research skills leading to the successful completion of a capstone assignment (recital or research project)	MU 423 - Senior Music Ministry Seminar	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 315 - Music Theory IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 316 - Aural Skills IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	AM 426 - Senior Music Recital	70% of students should get a 3.0 or better	N/A

2022 Music Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn the formulating and articulating a biblical philosophy of music leading to a strong music foundation	MU 099 - Music Fundamentals	70% of students should get a 3.0 or better	N/A
	MU 118 - Music Theory I	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	MU 119 - Aural Skills I	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will learn specialized musical knowledge and skills leading to an example of discipline and excellence in personal ministry	MU 215 - Music Theory II	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	MU 217 - Music Theory III	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn music theory, history, performance practice, and aesthetics leading to an intuitive understanding of music as a cultural language	MU 106 - Music, Worship & the Church	70% of students should get a 3.0 or better	79% received a 3.0 or higher
	MU 319 - Music History I	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 320 - Music History II	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn leadership and administration of church music programs leading to intentional music ministry for all ages	MU 209 - Congregational Song Leading	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	MU 321 - Choral Conducting & Methods	70% of students should get a 3.0 or better	N/A
The student will learn performance and research skills leading to the successful completion of a capstone assignment (recital or research project)	MU 423 - Senior Music Ministry Seminar	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 315 - Music Theory IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 316 - Aural Skills IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	AM 426 - Senior Music Recital	70% of students should get a 3.0 or better	100% received a 3.0 or higher

2023 Music Major Outcomes

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will learn the formulating and articulating a biblical philosophy of music leading to a strong music foundation	MU 099 - Music Fundamentals	70% of students should get a 3.0 or better	75% received a 3.0 or higher
	MU 118 - Music Theory I	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	MU 119 - Aural Skills I	70% of students should get a 3.0 or better	N/A
The student will learn specialized musical knowledge and skills leading to an example of discipline and excellence in personal ministry	MU 215 - Music Theory II	70% of students should get a 3.0 or better	N/A
	MU 217 - Music Theory III	70% of students should get a 3.0 or better	50% received a 3.0 or higher
The student will learn music theory, history, performance practice, and aesthetics leading to an intuitive understanding of music as a cultural language	MU 106 - Music, Worship & the Church	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	MU 319 - Music History I	70% of students should get a 3.0 or better	N/A
	MU 320 - Music History II	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will learn leadership and administration of church music programs leading to intentional music ministry for all ages	MU 209 - Congregational Song Leading	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	MU 321 - Choral Conducting & Methods	70% of students should get a 3.0 or better	66% received a 3.0 or higher
The student will learn performance and research skills leading to the successful completion of a capstone assignment (recital or research project)	MU 423 - Senior Music Ministry Seminar	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	MU 315 - Music Theory IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MU 316 - Aural Skills IV	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	AM 426 - Senior Music Recital	70% of students should get a 3.0 or better	100% received a 3.0 or higher

**Pastoral Major
Outcomes & Assessment
2019-2023**

2019 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	76% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	82% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	94% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	90% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	<i>*no data for 2019</i>
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	49% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	49% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2020 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	81% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	90% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	96% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	<i>*no data for 2020</i>
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	54% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	59% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2021 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	65% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	70% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	75% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	<i>*no data for 2021</i>
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	<i>*no data for 2021</i>
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	92% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	83% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	46% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	42% received a 3.0 or higher

**There were major changes in outcomes and assessments in 2021*

2022 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	84% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	74% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	50% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	87% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	79% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	83% received a 3.0 or higher
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	67% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	57% received a 3.0 or higher

2023 Pastoral Major Outcome

Objectives	Methods of Assessment	Benchmark	Results of Assessment
The student will be able to develop sermons based on an accurate exposition of the Scriptures, and challenge the hearers to align themselves with God's truth.	PT303 Homiletics 1 exams	70% of students should get a 3.0 or better	71% received a 3.0 or higher
	PT303 Homiletics 1 presentations	70% of students should get a 3.0 or better	78% received a 3.0 or higher
	PT304 Homiletics 2 sermon prep	70% of students should get a 3.0 or better	77% received a 3.0 or higher
	PT304 Homiletics 2 presentations	70% of students should get a 3.0 or better	77% received a 3.0 or higher
The student will learn doctrinal and practical issues a pastor will face in ministry, and be able to resolve individual and church issues in a manner that pleases the Lord.	PT 205 Pastor Ministry Theology papers	70% of students should get a 3.0 or better	63% received a 3.0 or higher
	PT 205 Pastor Ministry Theology exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT312 Church Leadership And Administration projects	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	PT312 Church Leadership And Administration exams	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT410 Ethical Issues in Ministry papers	70% of students should get a 3.0 or better	96% received a 3.0 or higher
	PT410 Ethical Issues in Ministry exams	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT420 Pastoral Seminar portfolio	70% of students should get a 3.0 or better	100% received a 3.0 or higher
The student will be able to help the congregation to see the need for both evangelism and discipleship, and implement them in ways that are both Scripturally sound and God-honoring.	PT415 Pastoral Internship assignments	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	PT415 Pastoral Internship evaluations	70% of students should get a 3.0 or better	100% received a 3.0 or higher
	MI425 Principles of Church Planting projects	70% of students should get a 3.0 or better	80% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship exams	70% of students should get a 3.0 or better	66% received a 3.0 or higher
	PT104 Personal Evangelism & Discipleship practicum	70% of students should get a 3.0 or better	76% received a 3.0 or higher